

Regular Meeting – Board Minutes
August 8, 2024

The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, August 8, 2024, at Fairborn High School.

CALL TO ORDER

The meeting was called to order at 5:30 p.m.

ROLL CALL

The following members answered the roll call:

Ms. Landon, Mrs. Mlod, Mrs. Webb, Mr. Steininger, Mr. Browning.

PLEDGE OF ALLEGIANCE

The pledge was recited by all in attendance.

24-073 APPROVE AGENDA, AS PRESENTED

Ms. Landon moved and Mr. Steininger seconded the motion to approve the agenda, as presented.

Those Voting Yea: Ms. Landon, Mr. Steininger, Mrs. Mlod, Mrs. Webb, Mr. Browning.
Motion declared carried by President.

24-074 APPROVE MINUTES

Mrs. Webb moved and Mr. Steininger seconded the motion that since the minutes of the Tuesday, July 2, 2024 Regular Meeting and the Tuesday, July 23, 2024 Joint Work Session have been distributed to the board members in accordance with legal statute, reading of the minutes be hereby waived, and further that the such minutes be approved.
(ATTACHMENT)

Those Voting Yea: Mrs. Webb, Mr. Steininger, Ms. Landon, Mrs. Mlod, Mr. Browning.
Motion declared carried by President.

BOARD REPORTS/GOOD OF THE ORDER

***RECOGNITION OF VISITORS/PUBLIC COMMENTS**

SCHOOL DISTRICT PRESENTATIONS

History of the Schools on Lincoln Drive - Craig Moore
Facilities Update – Rodney Roberts

24-075 BUDGET AND FINANCE

Ms. Landon moved and Mr. Steininger seconded the motion to approve the following Treasurer recommendations:

Approve receipt of the attached Monthly Financial Report for June 2024.

(ATTACHMENT)

It is recommended to approve the Federal Programs Grants, Budgets and Comprehensive Continuous Improvement Plan for the 2024/25 school year, as attached.

(ATTACHMENT)

ROLL CALL: Ms. Landon, Yea; Mr. Steininger, Yea; Mrs. Mlod, Yea; Mrs. Webb, Yea; Mr. Browning, Yea.

Motion declared carried by President.

24-076 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS

Mr. Mlod moved and Mrs. Webb seconded the motion to approve the following Superintendent recommendations:

Approve New One-Year Limited Contracts for the 2024/25 school year, pending verification of certification and satisfactory background check – Certified.

ALYSSA ABNER – Grade 2, FPS, Step 150/1, One Year Only

JENNIFER JAMISON – Intervention Specialist, District, Step M/4

CHARITY JUSTICE – Preschool FPS, Step M/2

ERIN MOLINA – Title I Tutor, FPS, Step 1

BENJAMIN MOLOCI – Music, FHS & FMS, Step 150/1

JEALINE PURTEE – Intervention Specialist, FMS, Step 135/5

JACOB ROSS – Grade 2, FPS, Step B/1, One Year Only

RACHEL SCHOEN – Preschool Intervention Specialist, FPS, Step B/1

ALETHEA WARD – Grade 1, FPS, Step B/1

PATRICIA WHITE – Business, FHS, Step M(60)/11

Approve correction to contract for Garrett Hunter from a regular contract to a One-Year Only contract for the 2024/25 contract year

Approve change in step for Jill Bennett, Principal, FPS. From Step 6 to Step 8, of the Administrative pay scale.

Approve change in step for the 2024/25 school year – Certified.

SARA LYKINS – Grade 3, FIS, from Step B/6 to Step M/6

MARGARET MCGAHA – Intervention Specialist, FIS, from Step 135/7 to Step M/7

KEVIN TAYLOR – Math Coach/Math, FMS, from Step M/28 to M(60)/28

SARA WHITEHEAD – Grade 3, FIS, from Step 150/5 to M/5

Approve change in pay for Sydney Wallace, School Psychologist Intern, from Step 0 of the School Psychologist Intern's Salary Schedule to \$27,903 for the 2024/25 school year.

Rescind One-Year Limited Contract for William Abraham, Intervention Specialist, FMS, for the 2024/25 school year.

Approve three (3) additional extended days to total up to 9 days for the 2024 Summer Preschool Testing, at the employee's 2024/25 regular daily rate.

DANIELLE DIERKER

AMANDA PELFREY

Approve ten (10) additional days, at the current daily rate, effective for 2024/25 contract year.

MELISSA WILLIAMS – District Data Coach

Approve unpaid leave of absence – Certified.

TODD MORGAN – Spanish, FHS, effective August 15, 2024, through April 19, 2024

Approve correction to Athletic Supplemental and Athletic Stipends for the 2024/25 school year, pending verification of certification and satisfactory background check.

DOMINIC DIERKER – Soccer Boys Varsity Assistant, FHS, from Step 2 to Step 1

Approve Athletic Supplement and Athletic Stipends for the 2024/25 school year, pending verification of certification and background check.

RICKY ALSTORK – Strength Coach-Fall Head, FHS, Step 2

MADISON BELL – Volleyball-Girls 8th Grade, FMS, Step 1

TAVONNE BRIDGES – Cheerleader-Varsity Basketball Coach, FHS, Step 3

MEGAN CORCORAN – Soccer Girls Varsity Assistant, Coach, FHS, Step 1

LAWRENCE COX – Strength Coach-Winter Head, FHS, Step 3

DANIELLE DIERKER – Cheerleader-Middle Basketball Grade 7, FMS, Step 2(.50)

CHARLES SPAIN II – Wrestling Varsity Coach-Boys, FHS, Step 3

MICHAEL SPRATLING – Softball Varsity Assistant, Coach, FHS, Step 3

CORTNEY WIGGINS – Basketball-Girls Varsity Assistant, FHS, Step 3

Approve 183 Day Building Substitute Teachers for the 2024/25 contract year, pending verification and satisfactory background check.

MICHELLE BALDWIN – Step 135/11 of the Teacher's Salary Schedule

MACKENZIE DEAR – Step B/4 of the Teacher's Salary Schedule

ZACHARY DENLINGER – Step 150/4 of the Teacher's Salary Schedule

JACQUELYN JONES – Step 150/10 of the Teacher's Salary Schedule

Approve change in pay for 183 Day Building Substitute, effective for the 2024/25 contract year.

CAITLYN GUENTER-SMITH – from Step B/1 to Step 150/1 of the Teacher's Salary Schedule

CANDICE HILDERBRAND – from Step M/3 to Step M/4 of the Teacher's Salary Schedule

Approve Substitute Teachers for the 2024/25 contract year, at Step 1 daily rate of the bachelor's pay scale, pending verification of certification and satisfactory background check.

KAREN AMSTUTZ

LEIGHTON MOHR

Approve Substitute Teachers for the 2024/25 school year, pending verification of certification and satisfactory background check.

ABIGAIL BERRY

BRITTANY CARLSON

GEORGE GLENN

TANLY GUEVARA GARCIA

AMANDA HENSLER

BRYCE MONEY

ERIC MUNSON

ELAINE RHODES

ELIZABETH SOUTH

VICTORIA STANTON

LORI WILKINSON

Approve Retired Teacher Substitute for the 2024/25 contract year, \$32.19 per hour, pending verification of certification and satisfactory background check.

AIMEE SWALLOWS

Approve Non-Bachelor Degree Substitute Teachers for the 2024/25 contract year, at \$90 per day, pending verification of certification and satisfactory background check.

AMANDA HAMMOND

HERLINDA TALLENT

Approve Retired Teacher Substitutes for the 2024/25 contract year at the retire teacher sub rate, pending verification of certification and satisfactory background check.

MARY BILLET

JOANNE WAUGH

MARY GALLOWAY

Approve the following correction in pay for the following substitute teachers, from regular sub rate to the Subs with 60-day average rate of \$140 per day, for the 2024/25 contract year, pending verification of certification and satisfactory background check.

JOHN BETTS

HILLARY NETHERS

JANICE BILLS

KARA SANDS

CLARE JAMITO

HELEN WALKER

Approve Home Instruction Tutor, \$30 per hour, for the 2024/25 contract year.

SONYA WALKER

Approve resignations – Certified.

JENNA BELTRAN – Intervention Specialist, FMS, effective August 2, 2024

RACHEL BISHOP – Extra Days, FHS, effective July 25, 2024

RACHEL BISHOP – School Counselor, FHS, effective August 2, 2024

MARISSA FRAZIER – Intervention Specialist, FIS, effective July 30, 2024, for the purpose of starting a new position as Assistant Principal, FIS, on August 1, 2024

TAMMY GENDREAU – Assistant Principal, FIS, effective July 31, 2024, for the purpose of starting a new position as Principal, FIS, on August 1, 2024

Resignations – cont'd

SARAH KEY – Preschool, FPS, effective August 5, 2024
STEPHANIE KINDELL – Grade 1, FPS, effective August 12, 2024
DOUGLAS SLOAN – Art, FMS, effective July 20, 2024
MEGANN THOMAS – Title I Tutor, FPS, effective June 28, 2024
ISAIAH TRIMBLE – K-3 Success in Literacy, FPS, effective August 5, 2024

Approve New Staff “Buddies” for the Building New Staff Orientation, up to one (1) hour, at \$30 per hour, effective August 6, 2024.

LOGAN BROEKEMA	MARGARET MCGAHA
SARA DIAZ	CASEY PARKS
CRYSTAL HAYES	KAITLYN SEYMOUR
SAMANTHA HILL	TORIE STYERS
TANYA HILTY	MARCEL WARDLE
SARA LYKINS	SARA WHITEHEAD

Approve payment for Facility Training, at \$30 per hour, effective 2024/25 contract year, paid from General Funds.

MICHAEL CURRY – up to 30 hours	BRAD GRIMPE – up to 30 hours
JOHN GORRETTA – up to 20 hours	AMY WHITEHILL – up to 18 hours
KAREN GORRETTA – up to 20 hours	

Approve Krista Guy, Library Media Services Setup Work, up to 40 hours, at the current hourly rate for extra work, effective May 28, 2024, through August 14 2024, paid by General Funds.

Approve Language Live Reading Professional Development, for up to 12 hours, at the current hourly rate for extra work, effective May 28, 2024, through August 14, 2024, paid from Title IIA Funds.

BRITTANY BURGESS	DEBORAH MUNGER
CARA GARPIEL	

Approve HMH Into AGA Math Professional Development, up to 2 hours, at the current hourly rate for extra work, effective August 9, 2024, paid from Title IIA Funds.

CASSANDRA CAMPBELL	LYDIA LEDBETTER
DESMOND HANSON	LEIGHTON MOHR
JACKSON HOBBS	MYRON MONTGOMERY
KRISTEN HOFFMAN	HANNAH PEPPERS
GARRETT HUNTER	SHAWN SMITH
LUCINDA HYER	APRIL SUTCLIFFE

Approve correction to pay for CTE/STEM Camp, from current daily rate to current hourly rate for extra work, effective July 29, 2024, through August 2, 2024, paid from Expanding Opportunities for Each Child Non-Competitive Grant.

BEVERLY STAMBAUGH

Approve correction to pay for Professional Development for CTE/STEM activities, from current daily rate to current hourly rate for extra work effective June 20, 2024, through July 28, 2024, paid from Expanding Opportunities for Each Child Non-Competitive Grant.

RACHEL SAUDERS

BEVERLY STAMBAUGH

Approve Professional Development for Benchmark Advance Professional Development, up to three (3) hours, at \$30 per hour, effective August 12, 2024, paid from Title Federal Grant.

TAMARA BARTLEY

CASSANDRA KEHOE

TAMMY BURTON

LAINY KIBLER

MACKENZIE CALDWELL

SARA LYKINS

SYDNEY COMPTON

MARGARET MCGAHA

KAYLEE CORNELISON

KRISTIN RAINES

MEGAN DAVIS

ALLIE ROBERTS

MICHAELA DENLINGER

SAMANTHA SCHAEFER

JACQUELINE FOX

RACHEL SNYDER

LISA GEARHART

COURTNEY SPIEGEL

VICTORIA HENNING

MARCEL WARDLE

DENISE HERBST

MARY WEST

JENNIFER HIGGINS

BUFFY WHITT

SAMANTHA HILL

Approve new hire staff for the New Staff Training, up to 14 hours, at \$30 per hour, effective August 5-6, 2024.

ALYSSA ABNER

COLLEEN JONES

KAREN AMSTUTZ

JACQUELYN JONES

MICHELLE BALDWIN

CHARITY JUSTICE

BRITTANY CARLSON

ABIGAIL LEFTWICH

SOPHIA CEYLER

SARAH LUNG

MEGAN CUMMINS

ERIN MOLINA

MACKENZIE DEAR

BENJAMIN MOLOCI

ZACHARY DENLINGER

JOY MOODY

KYLIE FOOS

JEALINE PURTEE

KATHRYN FRANZ

JACOB ROSS

HANNAH FUGATE

RACHEL SCHOEN

CAITLYN GUENTHER-SMITH

KATHERINE SCHROEDER

CASSIDY HALE

LUANN SEWELL

VICTORIA HAYNES

JOHN SPIEGEL

OLIVIA HERVEY

RYLEE STIVERSON

CANDICE HILDERBRAND

KELLY THOMAS

JACKSON HOBBS

BRIANNA VINCENT

GARRETT HUNTER

ALETHEA WARD

JENNIFER JAMISON

PATRICIA WHITE

Approve the following Algebra II alternative Math Courses training for the following teachers, at the current hourly rate for extra work, paid from Title IIA Funds.

Data Science Training Year 1:

LUCINDA HYER – effective June 10-12, 2024

Data Science Training Year 2:

April Sutcliffe – effective June 14, 2024

MMR Training Year 2:

DESMOND HANSON – effective July 22-25, 2024

LUCINDA HYER – effective June 17-18 & 20-21, 2024

MYRON MONTGOMERY – effective July 22-25, 2024

Approve employment and transfers of employment, pending satisfactory background check – Classified.

JADE ALBRECHT – Special Ed Assistant, FHS, Step 2, effective August 15, 2024

RICKY ALSTORK – Special Ed Assistant, FHS, Step 1, effective August 15, 2024

JUDITH ALTMAN – Special Ed Assistant, FPS, Step 8, effective August 15, 2024

MAKALA BENTLEY – Licensed Specialist Associates Classified Nurse LPN, FHS, Step 1, effective August 15, 2024

TRINNITY LEACH – Special Ed Assistant, FHS, Step 8, effective August 15, 2024

CAROL MEEKER – Noon Duty Assistant, FIS, Step 8, effective August 15, 2024

SHELBY METZ – from Noon Duty Assistant, FIS, Step 2, to Special Ed Assistant, FIS, Step 2, effective August 15, 2024

TIA MISTIC – T-F Preschool Special Ed Assistant, FPS, Step 1, effective August 15, 2024

JULIE RADCLIFFE – Special Ed Assistant, FPS, Step 5, effective August 15, 2024

VALERIE SORRELLS – from noon Duty Assistant, FHS, Step 20, to Special Ed Assistant, FHS, Step 20, effective August 15, 2024

LYNDSEY THACKER – from noon Duty Assistant, FIS, Step 3, and Crossing Guard, FPS, Step 3, to Special Ed Assistant, FIS, Step 3, effective August 15, 2024

KRISTINE VAN METER – from General Helper I, FIS, Step 6, to First cook, FPS, Step 5, effective August 15, 2024

DANISHA VASSAR – Preschool Assistant, FPS, Step 8, effective August 15, 2024

Approve Classified Substitutes for the 2024/25 school year, pending satisfactory background check.

JAN AMSTUTZ

WILLIAM BAILEY

MICHAEL HAMMOND, SR

CARMEN HARRISON

RUTH HENKALINE

ILLEANNA KNAPP

ALICIA ROSE

MICHELLE ROSS

MONICA SEWELL

MICHAEL THOMAS

DEVON WILSON

Approve resignation and retirements – Classified.

CHRISTOPHER MOORMAN – Bus Driver, Transportation, effective July 31, 2024, for the purpose of retirement (SERS). Request Resolution of Tribute for 27 years of service with Fairborn City Schools.

BONITA RIEGEL – Bus Driver, Transportation, effective August 8, 2024, for the purpose of retirement (SERS). Request Resolution of Tribute for 37 years of service with Fairborn City Schools.

KERMIT RIEGEL – Bus Driver, Transportation, effective August 8, 2024, for the purpose of retirement (SERS). Request Resolution of Tribute for 35 years of service with Fairborn City Schools.

BILLIE SMITH – General Helper I, FPS, effective August 1, 2024

Approve the following summer route drivers and bus aides, at their regular hourly rate, effective through August 14, 2024.

ERICA ADAMSON

KARLA HUFFMAN

EMMA AMBURN

ANNETTE ISON

ERIN COOPER

RANDALL SKAGGS

GEORGE DAVID HENRY

ANGELO STACY

Approve 2024 Summer Lunch Program Workers, \$18 per hour, effective through July 26, 2024.

JACKLYN HAZELETT

KRISTINE VAN METER

CHRISTINA RIEGEL

CARLY WATKINS

Approve Extra Hours for the following Child Nutrition staff at FMS, for the purpose of unpacking the kitchen, August 12-14, 2024, at their regular hourly rate.

MISTY CAIN

CHRISTINA RIEGEL

ANGELIQUE GIOTTA

CARLY WATKINS

JEFFREY GREER

RUBY WAYCASTER-RIGGS

TREVOR PARKER

Approve Extra Hours for the following Child Nutrition staff at FHS, for the purpose of unpacking the kitchen, 3 hours each, at their regular hourly rate.

ELIZABETH ALLEN

CHRISTINA FISCHER

CORINNE BEVERLY

Approve Kimberly Franer to work July 25, 2024, to pack breakfasts and lunches for STEM camp, at her regular hourly rate.

Approve IT Intern for Fall semester, up to 35 hours per week, \$15 per hour, paid from General Fund.

CARLOS BAEZ

Approve up to 14 hours of training for new staff on August 5-6, 2024, at their regular hourly rate.

JADE ALBRECHT
RICKY ALSTORK
JUDITH ALTMAN
AMANDA BASS ANDERL
MAKALA BENTLEY
KAMAHRIA BOLES
AIDA BRAVO PEREZ
KRYSTLE DAVIS
KARLA FEE
COLLIN JONES

TRINNITY LEACH
SANDI LEHMAN
CAROL MEEKER
TIA MISTIC
JULIE RADCLIFFE
KESHIA RATLIFF
CASSANDRA SPARKS
ABIGAIL STAMPER
DANISHA VASSAR

Approve New Staff “Buddies” for the Building New Staff Orientation, up to one (1) hour, at their regular hourly rate, effective August 6, 2024.

HOLLY KRAFT

JULIANA PURDY

Approve Jennifer Hall to work August 13, 2024, to meet with her one-on-one student, for 2 hours, at her regular hourly rate.

Approve Out of State Professional Development.

ELIZABETH ROSS – NMSI AP Training, July 15-18, 2024, Fort Worth, Texas

Approve the attached Handbooks for 2024/25.

FHS Faculty & Staff Handbook
FHS Student & Parent Handbook
FMS Student & Parent Handbook
FIS Staff Handbook
FPS Staff Handbook
FPS Student & Parent Handbook
Transportation Student & Parent Handbook
Athletic Handbook
(ATTACHMENT)

Approve the adoption of *Introduction to Information Systems: People, Technology and Processes*, 4th Edition by Patricia Wallace for FHS CTE Computer Science Pathway, Published 2021 by Pearson.

Approve payment for In Lieu of Transportation for the 2024/25 school year.

CHRISTY MATHENY – for Jackson Matheny, Grade K, Legacy Christian Academy

Approve the attached contracts between Fairborn City Schools and the Miami Valley Educational Computer Association (MVECA) for 2024/25.

Service Provider Contract for Internet Service, Contract #FB-MV-25

Service Provider Contract for Access Control and Surveillance Service, Contract MV-2025-FB-AC

(ATTACHMENT)

Second Reading and Adoption of the attached Board Policies.

po 0141.2 Conflict of Interest

po 2623.02 Third Grade Reading Guarantee

po 3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities

po 4120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities

po 5113.01 Intra-District Open Enrollment

po 5320 Immunization

po 5330 Use of Medications

po 5330.05 Procurement and use of Naloxone (Narcan) in Emergency Situations

po 5337 (New) Care of Students with Active Seizure Disorders

po 6240 (New) Board of Revision Complaints and Countercomplaints

po 6700 Fair Labor Standards Act (FLSA)

po 7440 Facility Security

po 8120 Volunteers

po 8210 School Calendar

po 8330 Student Records

po 8600 Transportation

po 8650 Transportation by School Van

po 9160 Public Attendance at School Events

po 9211 District Support Organizations

po 9270 Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students not Enrolled in the District

po 0100 Definitions

po 2623 Student Assessment and Academic Intervention Services

po 2623.02 Third Grade Reading Guarantee

po 3120.04 Employment of Substitutes

po 3140 Termination and Resignation

po 4140 Termination and Resignation

po 5310 Health Services

po 8600 Transportation

po 8600.04 Bus Driver Certification

po 8640 Transportation for Non-Routine Trips

po 8650 Transportation Vehicles Other than School Buses

po 8660 Incidental Transportation of Students by Private Vehicle

(ATTACHMENT)

Approve the attached Resolution Approving Selection of Peterson Construction Company as Best Value Construction Manager at Risk and Authorizing Agreement for Preconstruction Services.

(ATTACHMENT)

ROLL CALL: Mrs. Mlod, Yea; Mrs. Webb, Yea; Ms. Landon, Yea; Mr. Steininger, Yea; Mr. Browning, Yea.

Motion declared carried by president.

GIFTS/DONATIONS

The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:

Joan Dautel - \$1,000 for the Turf Fund

Florence Krikke - \$500 for the Turf Fund

JKLM Franchises LLC-Opening Day Donation - \$102.98

24-077 EXECUTIVE SESSION

Ms. Landon moved and Mr. Steininger seconded the motion to adjourn to Executive Session at 5:56 for the purpose of the appointment, employment, or compensation of public employees.

ROLL CALL: Ms. Landon, Yea; Mr. Steininger, Yea; Mrs. Mlod, Yea; Mrs. Webb, Yea; Mr. Browning, Yea.

Motion declared carried by President.

24-078 ADJOURN FROM EXECUTIVE SESSION

Ms. Landon moved and Mr. Steininger seconded the motion to adjourn from Executive Session at 7:42 p.m.

Those Voting Yea: Ms. Landon, Mr. Steininger, Mrs. Mlod, Mrs. Webb, Mr. Browning.
Motion declared carried by President.

24-079 ADJOURNMENT

Mrs. Mlod moved and Mrs. Webb seconded the motion that inasmuch as there is no further business to come before the Board at this time, that the Board pass a resolution to adjourn the meeting at 7:43 p.m., Thursday, August 8, 2024.

Those Voting Yea: Mrs. Mlod, Mrs. Webb, Ms. Landon, Mr. Steininger, Mr. Browning.
Motion declared carried by President.

Date Approved: September 5, 2024


Jerry Browning Board President


Kevin Philo, Treasurer/CFO